



POLICY NO: 002

**CATEGORY: SAFETY & WORKING
CONDITIONS**

DATE OF APPROVAL: MAY 27, 2013

DATE OF REVIEW: January 27, 2025

The employer agrees to encourage the employees of the Smoky River Water Commission to work in a safe manner and to observe safety and health rules and practices as a measure of protection for themselves and others.

The employer shall continue to make provisions for the health and safety of the employees. Personal Protective Equipment to deal with the chemicals of water treatment shall be supplied.

The employer shall contribute annually \$150.00 for the purchase of CSA chemical resistant safety boots. The employer will pay the amount of receipt submitted up to \$300.00, banking no more than two years.

In view of Occupational Health and Safety Code section 394(1) *An employer must, for any worker working alone, provide an effective communication system*, the employer will contribute \$65.00 monthly towards each employees cell phone contract.