



POLICY NO: 105

CATEGORY: CALL BACK PAY

DATE OF APPROVAL: MAY 27, 2013

DATE OF REVIEW: February 28, 2023

When an employee is called back to work after his regular hours of work, he shall be paid or shall be allowed to accumulate overtime subject to the execution of an overtime agreement for a minimum of one (1) hour of work at 1.5 times his hourly rate of pay or a minimum of three (3) hours of work at minimum wage, which ever is the greater.